



City Council Members

City of Vacaville – Benefits Summary

Last updated 07/11/2016

SALARY – \$829 per month effective December 16, 2006 (Ordinance # 1771).

RETIREMENT - City does not participate in Social Security, but 1.45% for Medicare is a mandatory payroll deduction. In lieu of social security, the elected official must elect one of the following:

Enroll in the Nationwide Retirement Solutions 457 deferred compensation plan approved under the Omnibus Budget Reconciliation Act (OBRA). The elected official shall pay the employee contribution of 7.5% on a tax-deferred basis

Or

Membership under the California Public Employees Retirement System (CalPERS).

The Public Employees' Pension Reform Act (PEPRA) of 2013 applies to all public employers and public pension plans (which includes CalPERS).

Swearing in date on or after 1/1/13 and deemed "new" member

(New member = no prior PERS/reciprocal employment or a break in service greater than 6 months)

Benefits include:

- Section 7522.20 (2% @ 62 Formula for Non-Safety Members),
- Section 20037 (Three Year Final Compensation),
- Employee contribution (Section 7522.30) = 50% of Total Normal Cost, currently 6.25%. Contribution amount is recalculated each year by CalPERS actuarial study.

Any Swearing in date and deemed "classic" member

(Classic member = prior PERS/reciprocal employment with less than 6 month break in service)

Benefits include:

- Section 21354 (2% @ 55 Formula for Local Miscellaneous Members),
- Section 20042 (One-Year Final Compensation),
- Employee contribution (Section 20677) = 7%

All Miscellaneous retirements also include the following contracted PERS provisions:

- Section 20903 (Two Years Additional Service Credit – if "Golden Handshake" activated),
- Section 20965 (Credit for Unused Sick Leave),
- Section 21024 (Military Service Credit as Public Service),
- Section 21027 (Military Service Credit for Retired Persons),
- Section 21427 (Improved Non Industrial Disability Allowance),
- Section 21548 (Pre-Retirement Option 2W Death Benefit),
- Section 21574 (Fourth Level of 1959 Survivor Benefits)

Fiscal year 2016/2017 CalPERS Employer Contribution Rates = 22.340%

HEALTH INSURANCE– Resolution No. 2008-125 Comprehensive Medical Plans available through CalPERS (at the elected official's option). City pays up to 92% of Kaiser (Bay Area) rate for elected official only. Retiree medical coverage currently provided to those that qualify. All officials elected on or after Jan 1, 2009 that opt for coverage are automatically enrolled in the CalPERS Vesting for Retiree Health Program.

DENTAL – Delta Dental (at the elected official's option). Elected official pays \$25 per month. Coverage is for elected official only (no dependent coverage). Employer portion (monthly cost) = \$53.57

IN-NETWORK BENEFITS - no deductible, 100% preventive, 95% basic, 80% major, to \$1,500 annual maximum.

OUT OF NETWORK BENEFITS - \$25 deductible, 100% preventive, 85% basic, 60% major, to \$1,500 annual maximum.

VISION - Vision Service Plan (at the elected official's option). City paid coverage for elected official only (no dependent coverage). Employer cost (monthly) = \$5.39.

\$10 deductible, exam every 12 months, frames & lenses every 24 months.

DEFERRED COMPENSATION – IRC 457 plan allows payroll deduction of income on a tax-deferred basis into a qualified retirement account up to a maximum dollar limit.

AUTO ALLOWANCE – (Resolution 2005-154) - Travel within Solano County monthly vehicle allowance – Mayor - \$525.00, Vice-Mayor - \$325.00, Councilmember - \$250.00. Outside Solano County is reimbursable on a per mile basis to be compensated at a rate established under the IRS guidelines. All travel expenses for training, conferences and overnight travel, including but not limited to, transportation, lodging and meals, shall be documented and reimbursed in accordance with the City's Travel Policy. All other authorized expenses incurred in the performance of official duty shall be documented and reimbursed in accordance with the City's Monthly Business Expense Statement.

THIS DOCUMENT IS INTENDED AS A GUIDE ONLY. FOR SPECIFIC INFORMATION PLEASE REFER TO COUNCIL AGREEMENTS, MEMORANDA OF UNDERSTANDINGS, PERSONNEL POLICIES AND PROCEDURES, ETC. OR CONTACT HUMAN RESOURCES AT (707) 449-5101